appraisers to become more familiar with patterns of both recruitment and operational development for particular areas and, likewise, become acquainted with and have direct liaison with operating personnel in specific areas. It was suggested that a possible way to start this would be to have a group of appraisers handling all EE cases, another group handling all FE cases, which are the bulk of the cases; and, perhaps, an individual appraiser handling the small areas, such as NE, SE, WE and SR, etc. It would, likewise, appear to be advisable to handle domestic cases on a desk level so that problems could be discussed and that greater knowledge would be obtained of the particular operating offices by the individual appraisers. This would include cases for offices such as OTS, ONE, ORR, OCI, etc.

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